

**[NAME OF SCHOOL DISTRICT]  
State of Washington**

**RESOLUTION NO. [##]**

Retired Teachers as Substitutes for [Fiscal Year]

*WHEREAS*, the [Name of School District] is committed to having competent and qualified substitutes when regular teachers are absent; and

*WHEREAS*, the [Name of School District] has experienced a problem in obtaining certificated substitutes; and

*WHEREAS*, RCW 41.32.570 allows that the number of days retired teachers may work as on-call substitutes can be extended to up to 315 hours beyond the 525 hours otherwise allowed, without a reduction of pension benefits when a school district experiences difficulty in obtaining certificated substitutes; now

*THEREFORE BE IT RESOLVED*, that the Board of Directors of [ ] School District does hereby declare the current supply of substitutes is inadequate for the [applicable school year] and retired teachers may serve as substitutes up to 840 hours without a reduction of pension benefits.

The foregoing resolution was adopted at the meeting of the Board of Directors of [Name of School District] on the [Day of Month] day of [Month],[Year] of which due notice was given in the manner provided by law and with the following director(s) being present and voting.

[Name of School District]  
State of Washington

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice President

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

Attest:

\_\_\_\_\_  
Secretary to the Board